

Entgelttabelle TV-AVH für die Elbkinder Vereinigung Hamburger Kitas gGmbH

Gültig ab 01.05.2026

Allgemeine Tabelle

| Entgelt- gruppe | Grundentgelt | | Entwicklungsstufen | | | |
|--------------------|--------------|----------|--------------------|----------|----------|----------|
| | Stufe 1 | Stufe 2 | Stufe 3 | Stufe 4 | Stufe 5 | Stufe 6 |
| E15 | 5.827,86 | 6.208,96 | 6.634,05 | 7.214,39 | 7.811,37 | 8.035,57 |
| E14 | 5.298,27 | 5.643,35 | 6.094,01 | 6.594,12 | 7.151,57 | 7.363,89 |
| E13 | 4.901,11 | 5.279,32 | 5.709,87 | 6.177,31 | 6.727,38 | 6.919,54 |
| E12 | 4.415,70 | 4.850,91 | 5.359,50 | 5.923,82 | 6.586,00 | 6.773,99 |
| E11 | 4.269,64 | 4.669,92 | 5.046,03 | 5.454,10 | 6.012,56 | 6.183,59 |
| E10 | 4.124,53 | 4.438,16 | 4.794,69 | 5.181,37 | 5.611,95 | 5.753,35 |
| E9c | 4.010,72 | 4.290,50 | 4.594,76 | 4.922,61 | 5.275,05 | 5.493,63 |
| E9b | 3.779,84 | 4.039,01 | 4.203,56 | 4.690,55 | 4.979,11 | 5.139,41 |
| E9a | 3.658,61 | 3.877,94 | 4.097,67 | 4.586,77 | 4.697,43 | 4.830,79 |
| E8 | 3.486,40 | 3.697,29 | 3.843,36 | 3.992,40 | 4.153,50 | 4.230,97 |
| E7 | 3.294,98 | 3.537,94 | 3.682,69 | 3.828,76 | 3.969,05 | 4.045,24 |
| E6 | 3.240,30 | 3.440,25 | 3.580,46 | 3.719,22 | 3.855,50 | 3.926,20 |
| E5 | 3.124,08 | 3.318,04 | 3.449,05 | 3.587,78 | 3.716,70 | 3.783,33 |
| E4 | 2.994,17 | 3.190,45 | 3.355,14 | 3.457,66 | 3.560,17 | 3.620,20 |
| E3 | 2.953,13 | 3.164,20 | 3.215,57 | 3.332,99 | 3.421,10 | 3.501,81 |
| E2 | 2.767,54 | 2.975,32 | 3.027,12 | 3.101,04 | 3.263,52 | 3.433,49 |
| E1 | Je 4 Jahre | 2.534,55 | 2.568,83 | 2.611,69 | 2.651,64 | 2.754,50 |
| SR2A | 3.174,61 | | | | | |
| SR2B | 3.707,73 | | | | | |

Entgelttabelle Sozial- und Erziehungsdienst

| Entgelt- gruppe | Grundentgelt | | Entwicklungsstufen | | | | |
|--------------------|--------------|----------|--------------------|----------|----------|----------|-----------------------|
| | Stufe 1 | Stufe 2 | Stufe 3 | Stufe 4 | Stufe 5 | Stufe 6 | Stufe 6Z |
| S18 | 4.720,52 | 4.840,79 | 5.436,63 | 5.883,46 | 6.553,73 | 6.740,64 | |
| S17 | 4.352,39 | 4.654,62 | 5.138,69 | 5.436,63 | 6.032,40 | 6.203,91 | |
| S16LV | 4.290,02 | 4.586,86 | 4.961,45 | 5.332,34 | 5.823,86 | 5.989,23 | |
| S16 | 4.263,29 | 4.557,82 | 4.885,49 | 5.287,64 | 5.734,48 | 5.897,22 | |
| S15LV | 4.157,86 | 4.443,10 | 4.749,96 | 5.110,40 | 5.630,24 | 5.789,88 | |
| S15 | 4.112,68 | 4.393,93 | 4.691,87 | 5.034,44 | 5.585,57 | 5.743,88 | |
| S13LV | 4.018,43 | 4.292,27 | 4.639,73 | 4.951,01 | 5.377,02 | | 5.548,80 ³ |
| S13 | 3.978,03 | 4.248,70 | 4.617,39 | 4.915,26 | 5.287,64 | | 5.465,19 ³ |
| S12 | 3.967,57 | 4.237,49 | 4.590,75 | 4.903,53 | 5.290,81 | 5.440,44 | |
| S11b | 3.915,12 | 4.181,19 | 4.368,13 | 4.844,78 | 5.217,14 | 5.364,62 | |
| S10LV | 3.715,47 | 4.030,52 | 4.261,01 | 4.708,48 | 5.112,31 | 5.397,10 | |
| S10 | 3.602,94 | 3.937,02 | 4.108,27 | 4.619,86 | 5.037,17 | 5.379,92 | |
| S 9 | 3.648,68 | 3.887,42 | 4.166,69 | 4.580,02 | 4.970,99 | 5.272,60 | |
| S3Z8b | 3.578,87 | 3.812,64 | 4.091,94 | 4.503,48 | 4.856,59 | 5.128,90 | |
| S 8b | 3.578,87 | 3.812,64 | 4.091,94 | 4.503,48 | 4.856,59 | 5.128,90 | |
| S3Z4 | 3.291,46 | 3.504,21 | 3.698,06 | 3.829,61 | 3.956,37 | 4.156,33 | |
| S 4 | 3.291,46 | 3.504,21 | 3.698,06 | 3.829,61 | 3.956,37 | 4.156,33 | |
| S 3 | 3.119,87 | 3.320,05 | 3.506,28 | 3.677,28 | 3.755,52 | 3.848,98 | |
| S 2 | 2.908,36 | 3.030,97 | 3.121,67 | 3.220,16 | 3.330,92 | 3.441,69 | |

³) Stufe 6 mit Zulage